## OFCCP Mega Construction Project Program:

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| (9-17-24) | 107 | SP1 G107 |
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Office of Federal Contract Compliance Programs (OFCCP) is part of the U.S. Department of Labor. OFCCP has selected this construction project for participation in its Mega Construction Project Program which shall engage with the project sponsor, the North Carolina Department of Transportation (NCDOT), as early as the design phase to help promote compliance with non-discrimination and affirmative action obligations. OFCCP offers contractors and subcontractors extensive compliance assistance, conducts compliance evaluations, and helps to build partnerships between the project sponsor, prime contractor, subcontractors, and relevant stakeholders. Contractors and all tier-level subcontractors shall be required to participate in OFCCP’s Mega Construction Project Program, which includes an Equal Employment Opportunity (EEO) Committee and shall include this provision language in its subcontract agreements. In addition, contractors and all subcontractors shall comply with the nondiscrimination contract provisions as outlined in Form FHWA-1273 and incorporated into all federal-aid construction contracts.